



**Asuris Northwest Health Consolidated Dual Option Matrix for MotivateSM, EmbarkSM and VantageSM
For Groups of 25-50 Employees**

Product	Copay	Deductible	Coinsurance Level	Product	Motivate	Motivate	Motivate	Motivate	Motivate	Motivate	Motivate	Motivate	Motivate	
				Copay	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
				Deductible	\$3,000	\$3,000	\$3,000	\$2,000	\$2,000	\$2,000	\$1,500	\$1,500	\$1,500	
				Coinsurance Level	80/60/60	80/60/60	80/60/60	80/60/60	80/60/60	80/60/60	80/60/60	80/60/60	80/60/60	
				Coinsurance Maximum	\$6,000	\$4,000	\$3,000	\$6,000	\$4,000	\$3,000	\$6,000	\$4,000	\$3,000	
Vantage	NA	\$0	80/80/80	various										
Embark	\$20/\$35	\$250	90/70/70	various										
Embark	\$20/\$35	\$500	90/70/70	various						Y	Y	Y		
Embark	\$20/\$35	\$250	80/60/60	various						Y	Y	Y		
Embark	\$30/\$45	\$500	90/70/70	various						Y	Y	Y		
Embark	\$30/\$45	\$250	80/60/60	various						Y	Y	Y		
Embark	\$20/\$35	\$750	90/70/70	various					Y	Y	Y	Y		
Embark	\$20/\$35	\$500	80/60/60	various			Y	Y	Y	Y	Y	Y		
Embark	\$30/\$45	\$500	80/60/60	various			Y	Y	Y	Y	Y	Y		
Vantage	NA	\$500	80/80/80	various			Y	Y	Y	Y	Y	Y		
Embark	\$20/\$35	\$500	70/50/50	various			Y	Y	Y	Y	Y	Y		
Embark	\$30/\$45	\$1,000	80/60/60	various		Y	Y	Y	Y	Y	Y	Y		
Vantage	NA	\$0	50/50/50	various			Y	Y	Y	Y	Y	Y		
Vantage	NA	\$500	70/70/70	various			Y	Y	Y	Y	Y	Y		
Embark	\$30/\$45	\$750	70/50/50	various	Y	Y	Y	Y	Y	Y	Y	Y		
Vantage	NA	\$1,000	80/80/80	various	Y	Y	Y	Y	Y	Y	Y	Y		
Embark	\$30/\$45	\$1,000	70/50/50	various	Y	Y	Y	Y	Y	Y	Y	Y		
Embark	\$30/\$45	\$1,500	70/50/50	various	Y	Y	Y	Y	Y	Y	Y	Y		
Embark	\$30/\$45	\$2,000	80/60/60	various	Y	Y	Y	Y	Y	Y	Y	Y		
Vantage	NA	\$500	50/50/50	various	Y	Y	Y	Y	Y	Y	Y	Y		
Embark	\$30/\$45	\$2,000	70/50/50	various										
Vantage	NA	\$2,000	80/80/80	various										
Vantage	NA	\$1,000	50/50/50	various	Y									
Vantage	NA	\$2,000	70/70/70	various									Y	
Embark	\$30/\$45	\$3,000	80/60/60	various	Y									
Embark	\$30/\$45	\$3,000	70/50/50	various							Y	Y		

Benefit selection rules:

Motivate to Motivate Dual Option is not allowed.

Pharmacy benefits are required and will be different on each plan.

The Coinsurance Maximum of \$2,000; \$3,000; \$4,000 or \$6,000 can be different on the paired Embark or Vantage plan however, it is preset for the Motivate plan.

Riders (EAP, Vision, etc.) must be the same on each plan.

Eligibility:

Limited to a minimum of 25 enrolled employees, with at least 5 employees per plan.