

## RX Creditable Coverage Status 2012

### For Embark<sup>SM</sup>, Vantage<sup>SM</sup>, and Motivate<sup>SM</sup>, Asuris HSA Healthplan 2.0<sup>SM</sup>

The Centers of Medicare and Medicaid Services (CMS) require that plan sponsors (employer groups) disclose whether their prescription drug coverage is “creditable” to CMS and to covered individuals. This information is essential for Medicare eligible’s decisions to enroll in Medicare Part D. This grid contains our standard pharmacy products on our new products Embark, Vantage, Motivate, and HSA Healthplan 2.0. If you have a new pharmacy plan benefit that is not located on this grid, please contact your sales representative.

### Embark/Vantage Prescription Drug Benefit Designs (Group)

	Groups 2-99				Additional Options Groups 100+			
Generics	\$10	\$5	\$7	\$10	\$10	\$5	\$10	\$12
Brand Formulary	\$35	\$25	25%	35%	\$30	30%	20%	35%
Brand Non-formulary	\$75	\$50	50%	50%	\$60	50%	35%	50%
Annual Member OOP Max	NA	\$3K	\$4K	\$5K	\$4K	\$4K	\$3K	\$5K
<b>*Deductibles</b>	<b>Creditable Coverage Indication</b>							
\$0	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
\$250	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
\$500	Yes	Yes	Yes	No	Yes	Yes	Yes	No

\*Note: Deductible applies to brand-name prescriptions only.

### Motivate Prescription Drug Benefit Designs (Group)

	Groups 2-99				Additional Options Groups 100+			
Generics	\$10	\$5	\$7	10%	\$10	\$5	\$10	\$12
Brand Formulary	\$35	25%	30%	30%	\$30	30%	20%	35%
Brand Non-formulary	\$75	50%	50%	50%	\$60	50%	35%	50%
Annual Member OOP Max	NA	NA	NA	NA	\$4K	\$4K	\$3K	\$5K
<b>Deductibles</b>	<b>Creditable Coverage Indication</b>							
\$250	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
\$500	Yes	No	No	Yes	Yes	Yes	Yes	No
\$1,000	No	No	No	No	No	No	No	No

### Asuris HSA Healthplan 2.0

Deductible Indiv/Fam	Deductible Application	Member Cost Share			OOP Max Indiv/Fam	OOP Max Application	Creditable for 2012
		Generic	Pref. Brand	Non Pref			
\$1,500/\$3,000	Family	20%	20%	20%	\$5,000/\$10,000	Family	Yes
\$2,500/\$5,000	Family	20%	20%	20%	\$5,000/\$10,000	Family	Yes
\$3,500/\$7,000	Family	20%	20%	20%	\$5,000/\$10,000	Family	Yes
\$5,000/\$10,000	Family	<b>0%</b>	<b>0%</b>	<b>0%</b>	\$5,000/\$10,000	Family	No
\$3,000/\$5,000	Individual	20%	20%	20%	\$5,000/\$10,000	Individual	Yes
\$3,000/\$7,000	Individual	20%	20%	20%	\$5,000/\$10,000	Individual	Yes

These creditable coverage statuses are valid from January 1, 2012 through December 31, 2012.  
Updates are posted annually.