

**EXHIBIT A**

**COMMISSION SCHEDULE**

**Individual Medical:**

Preferred and HSA*	4% of paid premium
Asuris Clarity <sup>SM</sup>	8% of paid premium
Asuris Core Plan <sup>SM</sup>	8% of paid premium
Asuris HSA Healthplan	8% of paid premium
Asuris Emerge <sup>SM</sup>	8% of paid premium

\*For HSA plans with effective dates prior to Jan. 1, 2008.

**Individual Dental:**

DentalOne	10% of paid premium
Dental option 1 and 2	5% of paid premium

**Medicare Supplement:**

10% of paid premium

**MedAdvantage and Part D:**

	First Year Rate**	Second through Subsequent Years Rate**
Part D stand-alone**	\$4.25 per member per month	\$2.13 per member per month
Asuris TruAdvantage <sup>TM</sup> only**	\$28.25 per member per month	\$14.13 per member per month
Asuris TruAdvantage <sup>TM</sup> plus Part D**	\$30.25 per member per month	\$15.13 per member per month

\*\* Commission is effective starting Jan. 1, 2010 and is subject to change upon CMS regulations.

**Group Medical and Dental:**

1 to 3 subscribers	2% of paid premium
4 subscribers***	3% of paid premium
5 to 50 subscribers	5% of paid premium
51+	Negotiable

\*\*\* For effective dates starting April 1, 2010, commission will decrease from 5% to 3% for any new group of 4 subscribers. For existing Asuris groups of 4 subscribers, the commission change will occur at each group's renewal date beginning with April 1, 2010 renewals.