

## Domestic Partnership Coverage

### – *Additional Option for Groups with 100 or more enrolled employees*

Washington State passed legislation (SB 5688) in 2009 that requires health plans to extend coverage to state registered domestic partners the same as for a legal spouse, effective July 26, 2009. That law was challenged and an initiative went to the Washington voters in November. The initiative votes support the original law which means the effective date was delayed to December 3, 2009. Domestic partners will be eligible to enroll beginning January 1, 2010.

In addition to extending coverage to domestic partners who are registered in any state (regardless of age), we're also extending coverage to non-registered domestic partners. Both registered and non-registered domestic partners will be able to enroll just as spouses do. COBRA eligibility will also be extended to all domestic partners. **If your group is in agreement with this administration, there is no further action on your part.**

However, if your group has more than 100 enrolled employees, you may opt to limit domestic partner coverage only to state-registered domestic partners, and also choose not to extend COBRA eligibility for domestic partners. **Please complete the information below and send back to your Asuris Sales Team by January 8, if this is your choice.** Your choice is effective January 1, 2010, but your contract will be updated at your renewal in 2010.

If you have any questions about our new policies, please talk to your agent or your Asuris Sales Team. Since this new law can impact employers in several ways, talk to your legal counsel or tax advisor to learn about other implications it may have for you.

---

Our plan will provide domestic partner coverage for:

Registered Only     Registered and Non-Registered

Our plan will provide COBRA eligibility for domestic partners covered by us:

Yes     No

Group Name: \_\_\_\_\_

Group Number(s): \_\_\_\_\_

Group Authorized Official (Please print): \_\_\_\_\_

Official Title: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_